













Director's response to ATUC Report – April 2021

ATUC Recommendation	Director's Response	Traffic Light
<p>2. Commendations for CASS</p>		
<ul style="list-style-type: none"> • Newcomb-Cleveland prize to CRAFT and ASKAP teams • Completion and publication of the RACS Survey & discovery of Odd Radio Circles (ORCs) and related publicity • CRACO LIEF funding success • Congratulations Kevin Ferguson for new role as Director of CDSCC • Congratulations Sarah Pearce for appointment as acting CSIRO Chief Scientist 	<p>Noted</p>	
<p>Recommendations</p>		
<p>3. SKA</p>		
<ul style="list-style-type: none"> • No recommendations. 	<p>n/a</p>	
<p>4. Diversity and inclusion (D&I)</p>		
<ul style="list-style-type: none"> • In light of new hiring opportunities related to SKA and the spin-off company, CASS should revise its 2025 demographic targets for staffing. • <i>While not a recommendation, ATUC noted concern about the lack of gender and age diversity at the ATUC open session</i> 	<p>We have commenced preparing our 2021/22 Diversity and Inclusion Action Plan and these targets will be reviewed as part of that process.</p> <p>The open session is principally a dialog between ATUC and ATNF senior management and so the agenda typically reflects the gender balance of ATNF leadership. CSIRO has committed to continue improve gender balance through the SAGE Action plan.</p>	
<p>5. Radio astronomy technologies</p>		
<p>5.1 Science & Instrumentation</p> <ul style="list-style-type: none"> - CASS + ATUC to assess the prospects and feasibility of organising a science and instrumentation workshop alongside the next ATUC meeting - strong preference (and endorsement) for in-person meeting, for greater value and benefits. - Initiate mid-to-long term discussion of the ASKAP future direction as early as possible. 	<p>We look forward to working with ATUC on organising such a workshop. Phil Edwards will be the CSIRO contact for organising this.</p> <p>This workshop mentioned in the previous item will be one opportunity to consider this, but other forums will also be used.</p>	 

Project” proposals to comply with anonymous scientific justifications).	2021OCT call for proposals.	
11. ATSC Feedback to Community		
<ul style="list-style-type: none"> ATUC recommends that ATSC recommendations that are relevant to the User Community (and can be made public) should be collated and communicated in a widely accessible format, i.e., either summarised in the Director’s Report or separately via the ATUC web pages. 	CSIRO agrees to do this. A summary will be included in the Director’s Report for the next meeting.	
12. Radio School		
<ul style="list-style-type: none"> CASS to continue hosting in-person radio schools where possible. CASS may also like to consider recording the lectures and making them available online for students or ECRs who are unable to travel, as well as for future use. CASS to consider holding a virtual data analysis workshop, to allow for remote and international participation, assuming the resources (time and effort) are available to organise a workshop in the near future. Hosting an in-person radio school, however, should be a priority. 	<p>CSIRO looks forward to being able to host in-person radio schools in the future.</p> <p>Slides from presentations have been made available from previous schools.</p> <p>A series of on-line tutorials is being considered for later this year.</p>	 
13. LBA		
<ul style="list-style-type: none"> CASS to evaluate the impact of the reduced availability of Parkes at high frequencies for LBA operations, and consider mitigation strategies for the period until a UWH receiver becomes available. <p>13.1 <u>LAMBDA (Low-frequency VLBI) Proposal</u></p> <ul style="list-style-type: none"> CASS to continue developing the science case for LAMBDA, in closer consultation with the wider community. A community workshop to focus on this would be welcome. CASS to include an update on the roll-out of the testbed facility at the next ATUC meeting. 	<p>A consideration of these issues will be presented to ATUC at the next meeting by Chris Phillips.</p> <p>We agree that optimum development of the LAMBDA science case must involve community participation, input, and feedback. We will organise a science case workshop to take place in the middle of this year.</p> <p>Agreed.</p>	  
14. User Feedback received by ATNF		
<ul style="list-style-type: none"> ATUC would appreciate further details on the nature of the feedback (or be provided with the feedback itself if it can be easily and anonymously done) as it might highlight some issues raised to ATUC, or in the open session. 	Further details will be provided in future reports by John Reynolds.	

<ul style="list-style-type: none"> • CASS to solicit responses from all observers if possible (as registered on the PORTAL), and not just the project PIs. 	<p>There is a link to the feedback form from the portal – more effort will be made in drawing it to the attention of observers.</p>	
<p>15. User Feedback received by ATUC</p>		
<p><i>ATUC made no recommendations under this heading, but raised two items:</i></p> <ul style="list-style-type: none"> • <i>The technical review of a proposal failed to identify a serious flaw in the request...</i> • <i>Can unprocessed ASKAP data be considered Guest Science, if it goes through the same proposal assessment process as other Guest Science</i> 	<p>We encourage proposers in instances like this to also draw such oversights to the attention of the TAC Chair.</p> <p>That appears to be a reasonable approach to this question. When instructions for Guest Science proposers are drawn up, this can be included.</p>	
<p>16. Future ATUC meetings</p>		
<ul style="list-style-type: none"> • CASS to consider resuming in-person ATUC meetings as soon as it is viable, while continuing to provide an excellent remote experience for speakers and other participants in the Open Session. 	<p>Agreed</p>	